



**THE GET GROUP**  
EST. 2015

# THE GET GROUP NEWSLETTER TERM 2 2019

BY HOPE CLARKE

[www.thegetgroup.co.nz](http://www.thegetgroup.co.nz)

# WELCOME TO THE TERM 2 NEWSLETTER

Hello and welcome to another GET Group Newsletter.

Last year was a huge success for The GET Group and this year is proving to be even bigger!

We will be focusing on expanding our work placements all over the country this year to increase access to work experience in a variety of businesses to suit specific learner needs. Our aim is to increase employment levels for young people in NZ.

Take a look below to get an idea of how we are planning to achieve this.



# THE MITRE 10 PROGRAM

At the start of Term one, a group of students from Mount Maunganui & Otumoetai Colleges' started their GET Started L2/L3 journey with us to gain confidence and experience in the workplace. After their first workshop the learners were inducted into Mitre 10 Mega Tauranga where they worked one day a week every week for a sustained period of time to gain their work experience. During the 5-8 weeks the learners were supported by Kristy and the whole Mitre 10 team and we witnessed their growth and development as they become more confident in the workplace. Kristy Gray, Mitre 10 Mega Tauranga Training Manager praised the programme and said the support from The GET Group was vital in the learners success. Kristy and the Mitre 10 team are very helpful and Kristy says; *"As soon as a new student comes on board with us, they become part of the MITRE 10 team."*

Kristy is always very impressed with how much the students develop and change during the programme and how they clearly become more confident when dealing with customers and other staff members. She always wants the best for the students that come into her store, and she pushes them out of their comfort zones so they can adapt into the working world. Kristy says to *"Put on your work pants and prepare for what's out there."*

The aim of the programme is to create opportunities for employment either at Mitre 10, or prepare the students for another work place.

Kristy says *"If the students work hard, are punctual, confident, enthusiastic, and are willing to learn, they may have the opportunity to apply for a paid position at MITRE 10."*

# MITRE 10 MEGA TAURANGA INDUCTION DAY



# MOUNT MAUNGANUI COLLEGE

Rosie Swinkles is the Mount Maunganui College Gateway Teacher and is in charge of the group of year 12 boys who participated in the Mitre 10 program in Term 1 this year.

*Rosie says "The Mitre 10 staff, as a team, are invested in ensuring the students are having a good experience and learning lots. I appreciate this immensely as its really difficult to get this level of care in a work placement. The programme gives my students a confident boost, a more positive outlook on life and it has opened doors for them into the working world which makes both myself and the students very happy! Being able to earn their own money is vital and creates new opportunities for them."*

Rosie went on to tell me about a student who participated in the Mitre 10 programme in 2018. She had struggled with very low confidence and had trouble communicating clearly.

The Mitre 10 team noticed this at the induction and discussed it with The GET Team & Rosie. It was decided it would be better if we started her out in the Mitre 10 admin office to build her confidence. After 3 weeks, she became more comfortable in the workplace and asked if she could give customer service a go. A couple of weeks later, Rosie came to visit her student at Mitre 10. She was so surprised to see her student working on the floor with customers and doing it with such confidence. *"The Mitre 10 program helped this young lady come out of her shell and experience the real world of work. She now has a part time job and studies at polytechnic."*

# MOUNT MAUNGANUI COLLEGE GET STARTED AND GOING LEVEL 2 & 3



# FREEDOM VILLAGE PROGRAM

Freedom Lifestyle Villages develop and operate over-50s lifestyle villages, registered under the Retirement Villages Act (2003), with affordable designer homes and a model that offers potential capital gains to residents when it comes time to sell. You may have seen their current TV campaign voiced by Peter Williams for the new Matamata Longlands village.

Papamoa Sands, Cambridge Oaks and Matamata Longlands all provide for an independent lifestyle with opportunities to socialise as much or as little as residents want, and comprehensive facilities for motorhome owners.

While creating an inclusive community of like minded Over-50s, Freedom's management also wanted to contribute to their surrounding communities. In doing so they have committed to partnering with The GET Group to offer a Level 2 and Level 3 Horticulture Programme to students in their local areas.

The opportunity to participate in our hands-on practical programme is invaluable for our students. They are learning real life skills that can provide a gateway to a career in Horticulture.

## Days available for placement

Cambridge Oaks.	Tuesday
Papamoa Sands.	Thursday
Matamata Longlands	To be confirmed

For more information on the Horticulture programme and units offered jump on our website or get in touch with Adrian: [getadrian@outlook.co.nz](mailto:getadrian@outlook.co.nz)

# FREEDOM VILLAGE - SAM MASTERING THE MOWER



# GET WELLBEING BUSINESS UNIT



We are very excited to talk about one of our new GET Wellbeing workshops, GET Safe. This workshop was created after many conversations with different teachers and Careers Advisors who had heard too many stories of our teenagers experiencing bullying, discrimination and/or sexual harassment on their work placements or in their jobs.

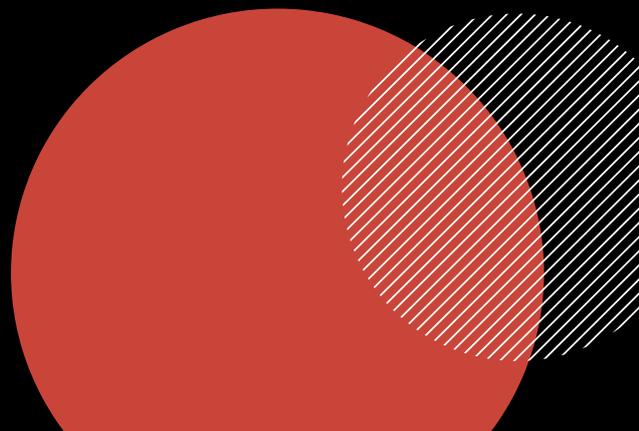
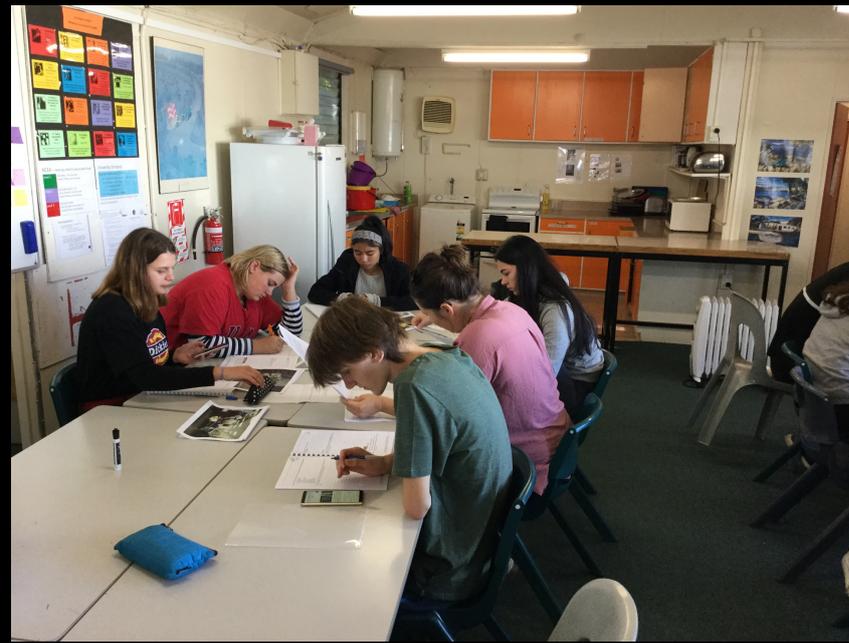
GET Safe is a one day workshop that teaches learners ways to stay safe in the workplace. Even though we knew this workshop would meet the needs of our learners, our deliverers have still been shocked by how much sexual harassment and discrimination learners had encountered already. So now more than ever we know this workshop is needed!

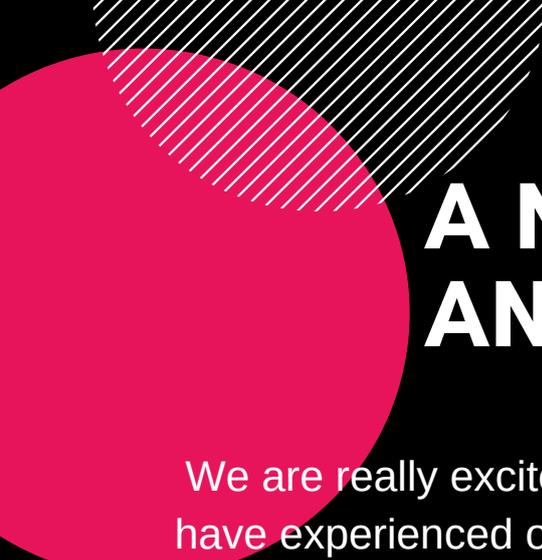
Our safe and supportive learning environments encourage our learners to share ideas, knowledge and stories. This was evident at our recent GET Safe workshop at Onslow College in Wellington last month.

*"The class was very supportive of each other, there was a lot of sharing and caring which lead to a great deal of understanding. It was so great to be able to teach/educate the learner that what they are experiencing is not ok, that it is, in fact, illegal and to give them the tools and the confidence to tackle it when they see it".* Cheralyn, our Superstar Deliverer.

To learn more about our GET Wellbeing courses jump on our website or get in touch with Samantha - [getsamantha@outlook.co.nz](mailto:getsamantha@outlook.co.nz)

# ONSLOW COLLEGE GET SAFE LEVEL 2





# A NOTE FROM ANGE AND NOELS

We are really excited about our little business and the growth we have experienced over the past few years. Our vision has always been to create a Youth Led Educational Environment that meets the needs of New Zealand learners.

Today, we employ 11 young people (under 25 years of age) to contribute to the mentoring, teaching, education and support of our learners.

Each of our young staff have participated in one of our Internship Programmes where they develop the confidence, knowledge, qualifications and skills to successfully contribute to different areas of the business.

Here are a couple of photos from our 60's themed 2019 Conference where we compete in teams to see who takes out the trophy and 12 months of bragging rights! This years competition events included Lazer Tag, Bowling and a Fashion Show!



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